

## **Academy Committee**

### **STEP Governance**

The name STEP, an acronym, reflects the aspirational nature of the organisation – **Striving Together for Excellence in Partnership**. Inspired by the commitment to improve children’s life chances, STEP Academies work together to provide high quality learning experiences for all their pupils.

### **STEP Governors**

“STEP First” is the notion that, first and foremost, everyone is committed to being part of The STEP Academy Trust. All governors must be fully aligned to the Trust’s Mission and Vision. Although serving one or more particular Academies, governors are members of the wider STEP team. We are all one team, in one organisation, working towards the same goal: to be outstanding in all we do – STEP First!

### **STEP Governance Structure**

The Department for Education (DfE) allows academy trusts to establish a local governing body that is responsible for two or more academies.

### **Composition of Academy Committees**

The new Strategic Governing Bodies will have a maximum of 12 Governors as follows:

- Parent x2 (elected, ideally one from each Academy)
- Staff x2 (Headteachers)
- Staff x2 (elected, ideally one from each Academy)
- STEP Governors x 6
- Temporary Co-Opted Governors (according to need)
- A member of the Executive Management Team will also be invited to attend meetings

It is the belief of the Board of Trustees that this new governance structure, underpinned by sound principles, will make best use of our strengths, will address our challenges and will provide the framework for each of our Academies to become Outstanding at the next opportunity.

### **Our Academy Committee**

To contact our Chair of Governors, please write to our Clerk:

Lynn Bruce (Clerk to the Governing Body of Heathfield Academy) Heathfield Academy  
7 Aberdeen Road,  
Croydon,  
CR0 1EQ

**Allison Allen - STEP Governor, Chair of Governors, SEND and Inclusion Governor**

**Laura Macinnes - Parent Governor,**

**Sarah MacKay - Staff Governor**

**Steven Perian - Community Governor**

**Andrew Musson - Community Governor**

**Barbara Roberts - Community Governor**

**Ishah Samuels - Parent Governor**

**Oliver Silvester - Finance Governor**

**Rachael Atkinson, STEP Governor, Headteacher at Heathfield Academy (Ex-Officio)**

**Lynn Bruce (Clerk to the Governing Body)**