



# STEP Academy Trust

## Uniform Policy

June 2020

Our uniform policy reflects our values and reinforces our school's culture of high expectations and academic achievement. All pupils must dress according to the uniform policy.

Our School Uniform is important to us. It is one way in which we identify ourselves as a school community and it promotes a strong, cohesive school identity which supports high standards and expectations in all areas of school life. It promotes harmony between different groups represented in the school, and it enhances security.

**Smartness and high standards of appearance are expected at all times.**

We have a required school uniform for several reasons:

- Uniforms unite the school. Pupils make a commitment that when they put on their Heathfield Academy uniform they will abide by the rules of the community.
- Uniforms reduce distractions. We are focused on achieving success. When pupils are allowed to wear their own clothing, there is the potential to talk about fashions and styles rather than learning.
- Uniforms make us all equal. Whether families have high incomes or low incomes, the pupils come to school looking the same way. No one has to feel bad about the clothes they have or don't have.
- Uniforms look professional. Pupils look neat and ready to learn. We ask parents and carers to support all decisions by school staff regarding whether or not clothing is appropriate or inappropriate for school.

### **Non-compliance with the Uniform Policy**

Parents and carers of pupils that do not wear their uniform correctly will be contacted and asked to bring a uniform. If this is not possible then pupils in the EYFS and KS1 will be provided with the uniform they are missing. The parent or carer will then be expected to collect their child from the school office at the end of the school day to discuss the issue. There may be good reasons why a child is not wearing school uniform. In this case, parents and carers should share the reasons with the Headteacher either in person or by letter.

The school will always be considerate and discrete in trying to establish why a pupil is not wearing the correct uniform. Pupils will not be made to feel uncomfortable, nor discriminated against, because their parents are unable to provide them with the required items of school uniform. In line with our culture of honest conversation with parents and carers, we encourage discussion with the school at the earliest opportunity if there are any difficulties.

There will be occasions when the school decides that school uniform is not appropriate e.g. when taking part in a physical activity day, or wearing different clothes as a part of a fund raising event.

Parents and carers will be notified in advance of what is the revised dress code on these days.



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### Racial Equality & Equal Opportunities

All children have equal access to wearing school uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as Equality, Race relations, sex discrimination and allows for individual sets of circumstances of all groups and individuals.

Heathfield Academy is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.

### UNIFORM DETAILS

		Winter/Spring		Summer	
		Girls	Boys	Girls	Boys
<b>UNIFORM</b>	Black school shoes	Black school shoes	Black school shoes	Black school shoes	Black school shoes
	Grey long socks or tights	Grey socks	White socks/long socks	Grey socks/long socks	
	Grey skirt, Pinafore or trousers	Grey trousers	Summer dress/grey trousers/skirt	Grey trousers/Shorts	
	White Shirt long/short sleeved				
	Grey jumper with school logo*				
	Black, grey, red or white hair band	Black, grey, red or white hair band	Black, red, grey or white hair band	Black, grey, red or white hair band	
	Single stud allowed	Single stud allowed	Single stud allowed	Single stud allowed	
	School blazer*	School blazer*	School blazer*	School blazer*	
	Own coat	Own coat	Own coat	Own coat	
	Striped Tie	Striped Tie	Striped Tie	Striped Tie	

PE Kit	Other items
White T-Shirt	Black book bag*
Black shorts	Black PE bag*
Black plimsolls	
Black jogging bottoms	

**Note:** Items listed with an asterisk will be embroidered with the school logo, and therefore can only be bought from our school uniform supplier. All other items can be bought from other stores, as long as the required colour is chosen.



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Skirts, Pinafores and Summer Dresses for girls

Skirts and pinafores need to be **dark grey**.

ACCEPTABLE	UNACCEPTABLE
<b>GIRLS' SKIRTS</b>	
	 <p>Dark grey only.</p>
<b>GIRLS' PINAFORES</b>	
	 <p>Dark grey only and skirt, not shorts..</p>
<b>GIRLS' SUMMER DRESSES (Must be RED)</b>	
 	 



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### Trousers and Bermuda shorts

These items can be worn by boys and girls. Large side pockets are to be avoided.

ACCEPTABLE	UNACCEPTABLE
<b>TROUSERS</b>	
	
<b>BERMUDA SHORTS</b>	
	

### Outdoor clothing

Children should bring a coat to school each day, apart from during the hotter weather. Hats and scarves should not be worn inside the school building.

### Bags and belongings

A book bag with the Heathfield logo is needed for carrying books, homework, letters and other materials to and from school. Rucksacks and large bags should not be brought into school.

A PE bag with the Heathfield Academy logo is also available for carrying PE kit to and from school.

### Footwear

Pupils must wear closed-toed, hard-soled, all black plain shoes with a flat sole. Footwear with flashing lights is not appropriate for school. Boots are not allowed. Wellington boots may be worn for outdoor use in adverse weather conditions and specified school trips. Girls may wear all black



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closed-toed sandals during the Summer Term only. Open-toed sandals should not be worn, even in the Summer Term.

ACCEPTABLE	UNACCEPTABLE
<b>GIRLS' SHOES</b>	
	
<b>BOYS' SHOES</b>	
	

### Hats, Headscarves or Headwear

Pupils are not allowed to wear hats, headscarves, or any other head covering inside the school building unless it is due to religious or cultural reasons. Any head covering for religious or cultural values or hair accessories that are worn such as slides, ribbons, bobbles etc. should be simple and in school colours (Black, grey, red or white).

### Hairstyles

Pupils' hair should be neatly groomed and professional at all times. Long hair on both girls and boys should be tied back neatly in school colours (Black, grey, red or white).

This is not only for reasons of smartness, appearance and health and safety: pupils' faces should not be obscured as the teacher may not be able to judge their engagement with learning and to secure their participation in discussions and practical activities. Pupils may not wear designs or words cut into their hair or permanent or temporary coloured hair.



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### **Fingernail Polish or Make-Up**

Pupils are not allowed to wear fingernail polish or false nails. Make-up is not allowed.

### **Jewellery/Accessories**

Pupils may not wear any jewellery except for earrings as stated above. Please, note that the school will be unable to take any responsibility for any watches that are lost.

### **Body Piercing and Tattoos**

Body piercing is prohibited, with the exception of a single, standard ear piercing. No other forms of body piercing will be allowed for any pupil. Pupils are not allowed to have tattoos of any kind on their body.

### **Naming Clothing and Property**

VERY IMPORTANT – Please ensure all clothing and property is clearly marked so that lost articles may be easily traced and returned. The school cannot accept responsibility for loss or damage of pupils' property and valuables.

### **Lost Property**

All mislaid items are placed in the lost property cupboard. Please ask the school office if you wish to look through this cupboard. We endeavour to return all named property. All unclaimed lost property is disposed of at the end of term and given to a local children's charity.

### **Second-hand Uniform**

Any unwanted items of uniform may be given to the school office. We will be developing a second hand uniform sale in the future.