

**STEP Vision:** To develop a united partnership of excellent academies, where empowered leaders place our learners at the heart of everything and all are supported to be successful.

## Heathfield Academy STEP Way Statement

By placing the children at the heart of everything we do, we aim to develop a positive, nurturing environment where every child is supported to reach their full potential. Our inclusive approach ensures every child is valued and listened to, building a community of confident, creative life-long learners.

### Well-being (of all stakeholders)

- Emotional Literacy
- Self-regulation
- Positivity
- Support and Nurture

### High Expectations

- Behaviour and Conduct
- Curriculum
- Teaching and Learning
- Progress and Attainment

### Active Learners

- Pupil Engagement and Participation
- Collaboration and Discussion
- Language Rich
- Repetition and Retrieval
- Creativity

Positive  
Culture